

CITY OF MINNEAPOLIS
and
Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in a new classification: Administrative Assistant to the Director of Civil Rights; and

Whereas, the new classification Administrative Assistant to the Director of Civil Rights has been assigned to Civil Service Grade Level 7 with 353 points in the Staff Assistance Promotional Line, FLSA status Non-exempt; and

Now, therefore, be it resolved that:

1. The position of Administrative Assistant to the Director of Civil Rights, grade 7, be recognized by the parties as positions for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following 2010 wage schedule has been negotiated for Administrative Assistant to the Director of Civil Rights, effective July 9, 2010:

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Assistant to the Director of Civil Rights	\$19.016	\$22.926	\$24.109	\$25.456	\$26.832	\$28.466	\$30.100

3. This letter represents the full and complete agreement in regard to this matter.

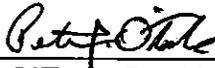
Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:

By: 
Timothy Giles, Director, Employee Services

Dated: 7/14/10

For the Union:

By: 
Peter O'Toole, President, MPEA

Dated: 7-17-10

cc: Velma Korbel, Civil Rights
Susan Jones, HRG
HRIS (CPE 16) Crystal DeJarlais/Barbara Payton
Lisa Brown, Central Payroll
Mike Hebner, Classifications